

**Would you like the opportunity to look at the effectiveness of our police and fire services?**

**Can you ask the right questions to properly hold senior people to account?**

**If so, please read on....**

The Essex Police Fire and Crime Panel is responsible for scrutinising and supporting the work of the Police, Fire and Crime Commissioner.

The Panel is recruiting two Independent Members to work alongside its elected councillors. Successful applicants will:

- Hold the Police, Fire and Crime Commissioner to account
- Scrutinise the appointment of the Chief Constable, Chief Fire Officer and other key people
- Review important police and fire policy documents
- Review the Commissioner's budget
- Consider complaints about the Commissioner.

An allowance of up to £920 per annum plus approved expenses may be claimed.

We are looking for people with the skills, knowledge and experience to make sure that the Panel can do its job effectively. Key skills required include the ability to:

- Think strategically and be analytical
- Make good judgements
- Be open to change
- Scrutinise and challenge
- Communicate effectively
- Build effective working relationships

Candidates **must** be at least 18 years old and live or work in the Essex Police Force area. We particularly welcome candidates who have experience in community safety, victim support, criminal justice or similar work.

Candidates **must not** be a member of the staff of the Police, Fire and Crime Commissioner, the Essex Fire Authority or Essex Police. They may not be a Member of Parliament or hold an elected office, be a serving Police Officer or be employed by an Essex local authority.

For an application pack, please contact Victoria Freeman on 0333 032 1512 or email [victoria.freeman3@essex.gov.uk](mailto:victoria.freeman3@essex.gov.uk).

**The closing date for the receipt of applications is 12 noon on 17 April 2020 and interviews, which will be held by phone or video conference, are due to be held during the week commencing 4 May 2020.**

**Essex County Council is committed to safeguarding and promoting the welfare of children and vulnerable adults, and expects all employees and volunteers to share this commitment.**